

## 5. Environmental Policy Statement

Weber Industries considers protecting the environment equal to other management functions and it is the policy of the company to implement the duties placed upon it under the Environmental Protection Act 1990 and other statutory provisions applicable to the environment.

Weber Industries, while conducting its activities will ensure that its employees, agents and subcontractors take action to:

- Minimise pollution to air, land and water
- Reduce waste and use only waste management licensed sites for disposal purposes
- Conserve energy
- Inform all employees on matters relevant to the environment
- Ensure that all chemicals/substances are stored safely
- Ensure that no substances are discharged to any verge, hedgerow, water body or other habitat
- Recognise special areas of conservation and take appropriate action

Employees at all levels have a duty to:

- Work in a safe and efficient manner with regard not only to their own safety but that of others and others property that may be affected by their acts or omissions
- Halt all operations on discovering the whereabouts of protected species under British Legislation (such as badgers and their sets, all species of bat, nesting birds, great crested newts) until the management has been informed and permission obtained to carry on
- Set a personal example by disposing of litter in the appropriate place
- Assist the company to comply with the relevant statutory provisions for a healthier environment

Clear and concise arrangements will be made as to the responsibilities for environmental matters when contractors enter our premises.

Although not accredited to ISO14001 we will work towards achieving its objectives.

Signed:

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