
Procurement Policy

1. Introduction
2. Aims of the procurement policy
3. Objectives of procurement
4. Resources
5. Procurement methods
6. Relationships with suppliers and collaborators
7. Reducing carbon in our supply chain
8. Sustainability and future planning
9. Conclusion
10. Monitoring and improvement

Introduction

Weber Industries is an award-winning bespoke fabrication studio based in south-east London. We pride ourselves on delivering exceptional craftsmanship and innovative designs to our clients: from residential interiors and modular architecture to unique objects for creative and commercial settings.

Weber Industries values craft and quality. We are proud to have developed a network of suppliers and collaborators in the local area, as well as connections to specialist traders and manufacturing firms from across the UK and abroad.

Aims of the procurement policy

Our procurement policy is key to the success and sustainability of our business. This policy aims to ensure that procurement reflects Weber Industries' vision and values. In establishing this procurement policy, we aim to develop and improve procurement in ways that support the sustainable growth of our business for the future.

Objectives of procurement

Procurement constitutes goods, materials, equipment and services that we acquire from third parties. Successful, efficient, cost-effective and sustainable procurement is vital to project delivery, quality outcomes and business growth.

With procurement, our key objectives are:

- Maintaining the quality and craft that is at the core of our business
- Contributing to our reputation for projects delivered on time, on budget and to a high standard



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- Achieving optimum value and savings, taking into account the potential for time and cost overruns or poor-quality
- Seeking out innovative materials, technologies and approaches to making
- Reducing carbon in our supply chain with an emphasis on local suppliers, low impact materials and minimizing waste or surplus supported by data collection and review
- Demonstrating compliance with regulations and striving for best practice

Resources

The resources available to us to deliver the objectives of procurement are:

- A specialist team of designers and fabricators with industry experience and contacts
- A network of trusted suppliers and collaborators built over years of successful partnerships
- Close connections with industry experts and researchers with an interest in new and innovative materials, technologies and processes
- Knowledge and skill-sharing with a network of peers in the local area, the UK and abroad
- The support of legal and financial experts to assess contracts, compliance and expenditure

Procurement methods

Realising our diverse portfolio of works requires the integration a range of materials and processes. Procurement in this context depends on taking into account the nature of each bespoke project – client vision, timeline, budget, purpose and longevity – as well as the needs of our business in the context of a changing market.

At present, our key procurement methods are:

- Established relationships with trusted suppliers and collaborators where quality and best value is assured
- Commitment to researching new suppliers, and remaining open to connections and collaborations that offer best value and support growth for the future
- Internal systems to approve subcontractors and suppliers to ensure compliance with relevant regulations for goods and services
- Internal systems to ensure traceability in accordance with UKCA
- Internal systems to monitor spending and facilitate analysis of supply chain expenditure

Relationships with suppliers and collaborators

Relationships with suppliers and collaborators is key to our current procurement policy and will provide the foundation for future growth and development. Partnerships bring new expertise, innovative knowledge and fresh perspectives that are key to staying in touch with developments in technology, materials and processes that will affect procurement into the future. Our network begins with our neighbours in the local community of



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creatives, manufacturers and small businesses – and extends to specialist suppliers internationally. We recognize the importance of developing contracts that support successful partnerships.

Reducing carbon in our supply chain

In 2024 we joined Southwark Climate Collective's Supply Chain stream and undertook an audit of our category 1 supply chain (purchased goods and services) with the support of Turner & Townsend. The aim of the audit was to gather data on the environmental impact of the goods and services we purchased in 2023, to inform actions aimed at reducing future carbon emissions in our supply chain. The full report is accessible to our team.

Key findings include:

- Our supply chain was made up of 450 suppliers, of which 402 have been identified as “non-key contributors” because they make up less than 0.5% per supplier of our total emissions.
- The total carbon footprint of our annual procurement was 275 tCO₂e.
- Our top spend category was “fabricated metal products excl. machinery and equipment and weapons & ammunition”, followed by “wood and products of wood and cork, except furniture; articles of straw and plaiting materials”, and “other basic metals and casting” in third.
- Our top emission category was “fabricated metal products excl. machinery and equipment and weapons & ammunition” – 47.0 tCO₂e (17%) of our total emissions for the year.
- The next two top emitting categories were “other basic metals and casting” (43.2 tCO₂e) and “wood and products of wood and cork, except furniture; articles of straw and plaiting materials” (42.9 tCO₂e).
- 33% of our total annual emissions can be linked to just 6 suppliers providing us with metal, wood, quartz stone, lasercutting services and plastic. 50% of our emissions are formed by 15 suppliers.

The audit identified these steps to decarbonize our supply chain:

1. Measure supply chain emissions.
2. Identify carbon hotspot areas within the supply chain.
3. Collaborate with your suppliers to facilitate decarbonization.
4. Design a sustainable procurement policy.
5. Create a more sustainable supply chain.
6. Track your progress towards a net zero supply chain.

This has been translated into the following actions:

1. Setting up a system for measuring supply chain emissions using spend data in our cashflow.
2. Use this data to identify carbon hotspots and top 15 suppliers.
3. Engage with these top 15 suppliers to explore options for decarbonization and to source more accurate material data to improve accuracy of our analysis.
4. An updated sustainable procurement policy that is shared with our team (along with the full report).
5. Review and develop this procurement policy in dialogue with our team.
6. Commitment to report data and actions for the next 12-months via the Southwark Climate Collective iogen platform with the aim of reducing our supply chain emissions by 3%.



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Sustainability and future planning

Sustainability is a key objective for our procurement at present and in the future. We consider sustainability to encompass the growth and development of our business, in the context of our community and in ways that build on our core vision and values, and well as wider economic and environmental sustainability that will impact on the conditions in which we do business.

Key aspects of future planning for procurement includes:

- Continuing to review quality and value of procurement to ensure high-quality outcomes can be delivered profitably at competitive rates
- Identifying opportunities for growing our network of suppliers and collaborators, including expanded partnerships
- Embed efficient and consistent procurement systems across projects, including standardized documents and specifications
- Continued development of systems to facilitate analysis of carbon emissions in our supply chain, in efforts to reduce our environmental impact
- Support further training and development of our team to ensure compliance and best practice

Conclusion

This procurement policy outlines Weber Industries' objectives for procurement at present and our vision for the future. The policy details how our current procurement resources and methods are put into action to support the delivery of projects that meet client expectations and ensure sustainable profits, while also reflecting our vision and values. The nature of our business means that we need to remain responsive and adaptable to changing circumstances. With this in mind, our procurement policy offers a flexible framework that will provide a foundation for further development.

Monitoring and improvement

We will continually improve and monitor our performance with respect to procurement.

This policy will be reviewed on an annual basis by management to assess our achievements and identify areas for improvement. A Policy Report will be communicated to the team for feedback, before the updated policy is published.

Our policies are verified annually as part of our SafeContractor SSIP accreditation—demonstrating best practice with respect to sustainability and health and safety.




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